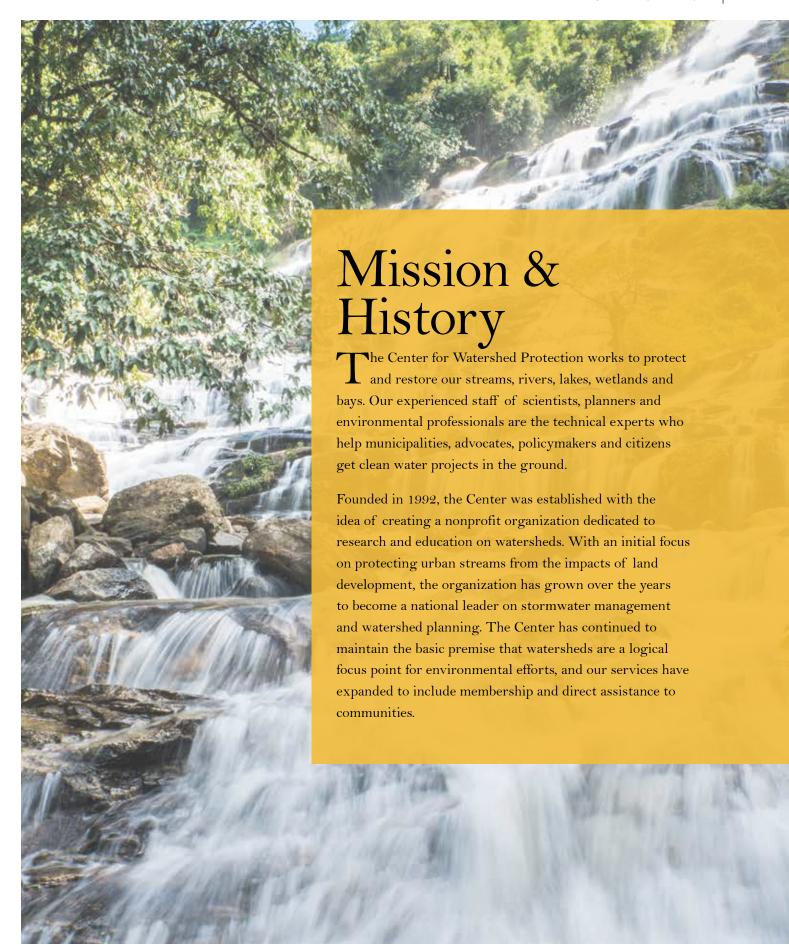


Inside This Report

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Welcome



Dear Friends:

2017 was a year of rainfall, recovery, and investments. Over \$300 billion was spent in the US alone for recovery efforts. Despite this, we are still unable to keep up with the changes in climate. Historic approaches to watershed management and stormwater mitigation are no longer sufficient with the current set of regulations, tools, and practices.

For the Center for Watershed Protection, investments in information and communications have become a critical part of our efforts. Projects included the update of a Codes and Ordinances Worksheet, allowing for the implementation of better site design practices; quantification of the benefit of trees; investing in public programs to incentivize private action; and continued education, training, and communication to a wider audience.

There are many areas of watershed management and stormwater mitigation that need continuous growth, experimentation, and practice. We continue to advance our work through education, research, practice, and membership, and hope to engage all of you to participate in advancing the science and practice of watershed and stormwater management.

Hye Yeong Kwon

Executive Director

Carlton Epps, Sr. *Board President*

S. Gope, Su.

ACCOMPLISHMENTS

MEMBERSHIP

Celebrating its eighth year, the Center for Watershed Protection Association (CWPA) membership program encompasses several different types of members, including individuals, students, local and state governments, non-profits, universities, libraries, and corporations. The CWPA is a chance to support the Center and access exclusive discounts and member-only events and information.

Before & After

Among the CWPA member-only events are the Lunch and Learn presentations. The Lunch and Learn series is a benefit offered to our members as an exclusive opportunity to peek behind the curtain into the Center's offices. These presentations are held during lunch from 12 pm to 1 m EST at our office in Ellicott City and are offered to our members online through Adobe Connect. This is an informal way that we learn more from the community (researchers, nonprofits, and emerging technologies) to form relationships, brainstorm ways to work together, and to share the work that we do with our guest speakers. CWPA members also have the option to present at Lunch and Learns. In 2017, our popular topics included "Inception of a Stormwater Utility" by James Sherrard in which he shared lessons learned when the Town of Williston, Vermont formed its Stormwater Utility. Another popular Lunch and Learn was "IDDE 101" by our own Laurel Williamson, where she presented how to make the most out of your Illicit Discharge Detection and Elimination Program. The presentations vary in topics but are always informative!



THE CENTER FOR WATERSHED PROTECTION ASSOCIATION IS MADE UP OF 276 PROFESSIONALS FROM GOVERNMENT AGENCIES, NON-PROFITS, CONSULTING FIRMS, UNIVERSITIES AND OTHER ORGANIZATIONS FROM 40 U.S. STATES AND TERRITORIES AND FOUR COUNTRIES.



On April 4th, 2017, the Center for Watershed Protection hosted the second National Watershed and Stormwater Conference. This unique conference united online participation via national webcast with in-person discussion at our local hubs in Baltimore, Maryland; Philadelphia, Pennsylvania; and Omaha, Nebraska. In total, more than 230 people attended from more than 25 states from California to Connecticut and even from Puerto Rico and Canada!

Attendees represented federal, state and local government agencies, consulting firms, universities and non-profits. Major national topics included:

- The State of Our Watersheds
- Innovation in Practice Integrated Water Resources Management and Implementation
- Emerging Tools in Watershed Protection, Restoration, and Implementation

The local hubs also included presentations on local stormwater and watershed concerns. Some of these topics included:

- The Future of Urban Watershed Management
- Chesapeake Bay total maximum daily load 2017 Midpoint Assessment: Building the Capacity for Success in the Phase III Watershed Implementation Plans
- A Pilot Assessment of Stream Temperature for an Impaired Waterway
- Road Salts in the Baltimore Reservoir Systems
- Scaling Up Green Infrastructure in Washington, DC
- Agriculture's Role in Maryland's Nutrient Trading Program
- Local Stormwater Funding Opportunities A Panel Discussion
- Green Infrastructure in New Jersey

"This is the second of the Center's conferences that I've gone to and the topics were really, really good. It's one of the better and more innovative workshops that I have attended."

– Laura Walker, City of Savannah, GA

"The material was interesting, and the speakers were all very well-qualified and organized."

Support from 14 industry sponsors helped make the annual conference a great success. Thanks to: Anderson, Davis & Associates; Chesapeake Bay Trust; Day Deadrick Marshall Insurance Agents; Ecotone; Environmental Quality Resources, LLC; Furbish; Red Chair; Resource Environmental Solutions, LLC; Straughan Environmental, Inc.; Stormwater Maintenance; Storm Water Systems, Inc.; The Hatcher Group; Watershed Consulting Associates; and Wetlands Studies & Solutions.

Life-Changing Green Jobs Training Program Launched

(CWC) training program was launched in 2017 in Baltimore, MD. The CWC training program provides high quality training opportunities that promote job growth, deliver job-readiness skills supporting careers. The current program includes two levels of training that are one week in duration. The training is delivered through multiple learning platforms to introduce participants to the practices, along with more advanced training to develop specialized

program are to:

- leading to financial stability

Four training classes are completed in the Baltimore-Washington a network of skilled and knowledgeable workforce in the years ahead. Funding for the CWC training program was provided by The Campbell Foundation, France-Merrick Foundation and Prince Charitable Trusts.



"The partnership between CIVIC WORKS AND THE CENTER FOR WATERSHED PROTECTIONS. ALONG WITH FEEDBACK FROM THE STORMWATER INDUSTRY, IS KEY TO THE SUCCESS OF THIS PROGRAM. THE THREE TRAINING COMPONENTS — STORMWATER INDUSTRY KNOWLEDGE, TECHNICAL SKILLS, AND WORK EXPERIENCE — ARE THE TRIFECTA THAT WILL PROVIDE PARTICIPANTS WITH THE GREATEST OPPORTUNITY TO SECURE A LIVING WAGE JOB. IN ORDER TO TRANSLATE A TRAINING PROGRAM INTO A JOB AND SUCCESSFUL CAREER, THESE PARTICIPANTS NEED TECHNICAL SKILLS BUT ALSO HELP IN SECURING JOB PLACEMENT AND WORKPLACE SKILLS."

> -ELI ALLEN, DIRECTOR OF CIVIC WORKS' BALTIMORE CENTER FOR GREEN CAREERS.

RESEARCH

An Updated Tool for Improving Local Development Regulations

Published in 1998, the Center's Better Site Design Handbook outlines 22 model development principles for site design that act to reduce impervious cover, conserve open space, prevent stormwater pollution, and reduce the overall cost of development. The model development principles were created through a national Site Planning Roundtable, a consensus-based process initiated to create more environmentally sensitive, economically viable and locally appropriate development. The roundtable consisted of over 30 influential individuals from various organizations around the nation, including environmental groups, transportation officials, planners, realtors, homebuilders, land trusts, fire officials, county mangers and more.

The Better Site Design Handbook presented a process for evaluating local development regulations based on the model development principles so that strategic code changes could be made in the community. The tool provided to facilitate an in-depth review of codes and ordinances at the local level was the Code and Ordinance Worksheet (COW), which has been used by the Center to review local development regulations in over 75 communities. Other organizations have used the Better Site Design process to review and make updates to their local codes.

In 2017, the Center embarked on an update to the COW, with input from experts in relevant disciplines (e.g., stormwater, transportation, planning) across the nation. The goals

of the update were to:

1. Reflect the latest in stormwater management approaches by incorporating questions about strategies for promoting infiltration and reducing runoff (e.g., Green Infrastructure)

- 2. Address different types of development beyond just new (suburban) residential subdivisions
- 3. Incorporate updated standards and supporting research
- 4. Provide a user-friendly format for scoring

The revised COW can be used to help communities evaluate their local development regulations to identify revisions that allow (or require) site developers to minimize impervious cover, conserve natural areas and reduce stormwater runoff. The revised COW comes with a Scoring Spreadsheet, provides guidance for communities on prioritizing short and long-term actions for regulatory changes, and also includes a Resources section to help with designing effective code and ordinance language.

THE REVISED CODE AND
ORDINANCE WORKSHEET CAN
BE USED TO HELP COMMUNITIES
EVALUATE THEIR LOCAL
DEVELOPMENT REGULATIONS
TO IDENTIFY REVISIONS THAT
ENCOURAGE DEVELOPERS TO
MINIMIZE IMPERVIOUS COVER,
CONSERVE NATURAL AREAS, AND
REDUCE STORMWATER RUNOFF.

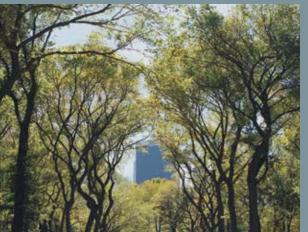
Making Urban Trees Count

The use of trees as a stormwater best management practice has been Center wrapped up a study to address this gap by developing a national science-based crediting system for urban tree planting. The project was funded through a grant from the U.S. Forest Service's National Urban

the question "What is the effectiveness of urban tree planting for reducing runoff, nutrients and sediment?" The literature review found



benefits of urban trees, and the available studies are highly variable in their methods, scale, and results given the meteorological factors). As a result, the project team developed a water balance model to provide an improved method for quantifying the stormwater benefits of urban tree canopy.



The water balance model estimates the mean annual runoff for a single tree at maturity planted over grass or impervious cover, compared to four hydrologic soil groups for five tree types at 31 locations in 11 climate

The Center used the water balance model results to develop two tree planting credits: one that quantifies the annual nitrogen, phosphorus and

ACCOMPLISHMENTS

Watershed & Stormwater Services

A Countywide Watershed Planning Effort in Baltimore, Maryland

In 2017, the Center wrapped up work on a multi-year contract with Baltimore County, Maryland to develop Small Watershed Action Plans (SWAPs), working with partners KCI and Coastal Resources, Inc. The goal of the SWAPs was to improve on past watershed planning efforts and provide a unified framework for addressing multiple goals, including total maximum daily loads and meeting the EPA's "a-i" criteria for watershed planning.

The Center team worked with Baltimore County, Baltimore City, and local watershed associations to develop the SWAPs through a process that involved: setting goals, establishing a baseline characterization, conducting stream corridor and upland assessments to identify restoration opportunities, and developing and prioritizing projects and actions. A major feature of the SWAPs was to have an integrated and involved stakeholder component throughout the process. In addition to managing the contract, the Center's role was to participate in goal setting, assist with the baseline characterization, organize field assessments, and oversee the partners' work. The Center team developed SWAPs for the following watersheds:

- Beaverdam Run, Baisman Run, and Oregon Branch Area I (2011)
- Loch Raven East Area R (2013)
- Upper Jones Falls Area G (2016)
- Little Gunpowder Area P (2017)
- Lower Gunpowder Area Q (2017)

The final SWAPs will help the County to meet their pollution reduction requirements and obtain implementation funding through EPA grant programs.



Fostering Investment in Green Infrastructure in the District of Columbia

In 2014, the District of Columbia established an innovative Stormwater Retention Credit (SRC) trading program, under which regulated development sites can comply with up to half of their stormwater management requirements by buying SRCs from voluntary green infrastructure projects or from green infrastructure projects with excess capacity beyond the regulatory requirement. The District's new SRC Price Lock Program builds upon the trading program by providing a structure under which SRC generators can opt to sell credits to the District under an SRC Purchase Agreement. Only new green infrastructure projects within the roughly 2/3 of the city that drains without treatment to District waterbodies are eligible.

Helping Pennsylvania Municipalities Work Together to Achieve Cleaner Water

In Pennsylvania, many local jurisdictions are grappling with the complexities of stormwater and watershed restoration practices as they develop and implement Pollution Reduction Plans (PRP) as part of their stormwater permit requirements. In some parts of the State, local regulated jurisdictions are uniting at the County scale to aggregate resources and identify the most cost-effective and beneficial projects to the larger community. The Blair County Intergovernmental Stormwater Committee (the Committee) is an example of such a collaborative. In 2017, the Center worked with the Committee to develop and submit a PRP that covers all of the jurisdictions in the County with stormwater permits.

The Center worked closely with Township and Borough representatives to assemble mapping data to delineate the sewersheds that determine the PRP Planning Areas for the multiple stormwater permits and determine existing baseline loads. Then using information provided by the Committee, combined with field observations, the Center determined the reductions



from existing stormwater management systems and evaluated their potential to be retrofitted for cost-effective load reductions to achieve water quality goals. Ultimately, the Center provided the Committee with a list of stormwater management systems with the specific calculations to document achievement of the required PRP reductions as part of the final plan. Prior to submittal, the Center coordinated a meeting between Committee representatives and Pennsylvania Department of Environmental Protection to discuss the specific components of the plan and the load reduction calculations for specific BMPs. Subsequently, the PRP was submitted, reviewed, and approved by the State. The Committee has since begun implementation of financing strategies and high priority projects.

The Center was awarded a contract from the District Department of Energy and Environment (DOEE) to manage the SRC Price Lock Program, including administering \$11.5 million in purchase agreements. Over the past year, the Center has worked with DOEE to set up the SRC Price Lock Program, which officially launched in November 2017. The Center developed program documents that outline the program structure and criteria and established a grant program to support the outreach and technical work required for SRC generators to identify and evaluate green infrastructure locations in the District. Over its six year timeframe, this unique program is expected to mobilize millions of dollars of private investment in green infrastructure by creating a price floor in the SRC market and contributing to more certainty about the return that an investment in green infrastructure may provide.

ACCOMPLISHMENTS

Watershed & Stormwater Services (con't)

A Stream Improvement Success Story in Maryland

In 2017, the Center partnered with the Town of Rising Sun, the Octoraro Watershed Association, and Ecotone, Inc. to implement several restoration projects at Veteran's Community Park in

the Town of Rising Sun, Maryland. These projects were previously identified in a watershed plan for Stone Run that was developed by the Center with the Octoraro Watershed Association to help meet local and Chesapeake Bay water quality goals. Implementation of these projects was funded by the Maryland Department of Natural Resources Chesapeake and Atlantic Coastal Bays Trust Fund.

The work included restoration of approximately 740 linear feet of stream and the treatment of unmanaged stormwater from more than eight acres of impervious area to reduce the volume and velocity of runoff entering the stream, further protecting the newly restored stream. The stream restoration project was also designed to promote public interaction by creating access points and areas to allow children to play. A step-pool stormwater conveyance system was constructed below an outfall where significant erosion was occurring, discharging sediment into the stream. Two bioretention ponds were installed to help filter runoff from the adjacent neighborhood, parking lot, and baseball fields before being discharged back into the tributary. Finally, an existing wetland area was enhanced to slow water discharge from surrounding impervious surfaces to the Stone Run Tributary. Since the projects have been completed, the Town has noticed a significant reduction in flooding along Wilson Avenue downstream of the park.





This project provides a case study example of how small communities can work with community partners and like minded organizations to accomplish large scale restoration projects in a relatively short period of time.

Donors

The Center is grateful to the Max and Victoria Dreyfus Foundation for supporting the Center's Research Program.

Patron Program:

Straughan Environmental, Inc. Ecotone, Inc.

Conference **Sponsors:**

PLATINUM

Straughan Environmental, Inc. Ecotone, Inc.

GOLD

Environmental Quality Resources Stormwater Maintenance and Consulting

SILVER

Chesapeake Bay Trust **Furbish** Resource Environmental Solutions Storm Water Systems

BRONZE

Anderson, Davis & Associates Day, Deadrick & Marshall Hatcher Group Red Chair Watershed Consulting Associates, LLC Wetland Studies & Solutions

Friends of the Center:

The Center is proud to list our Friends of the Center. We are particularly grateful to our Watershed Heroes. who have demonstrated exceptional commitment of at least \$500, and in many cases, much more! Thank you for helping the Center make a difference!

WATERSHED **HEROES** Michael Freeburger Rhea Harris Hye Yeong Kwon Gregory "Scott" Lang William H. Moore Jeffrey Shinrock Alan H. Vicory

BOOSTERS Anwer Ahmed Carlton G. Epps, Sr.

BLUE CRAB

HERON HERALDERS

Eric Berntsen Gregory Hoffmann Elizabeth L. Raisbeck

SALAMANDER SUPPORTERS

Lisa Boland Elliot Eric Eckl, Water Words That Work Ted Mikalson Scott Scarfone Penn Schoen & Berland Associates, LLC

We also appreciate the hundreds of donors who made donations to the Center through their workplace giving campaign. In 2017, the Center received \$1,503.36 through the Conservation and Preservation Charities of America and Combined Federal Campaign, and \$842.36 from the MD Charity Campaign and United Way. The Amazon Smile Foundation also donated \$45.21 in 2017.

Join us as we lead the nation in clean water solutions. Give today!.

To make a tax-deductible gift



By mail:

Please send your check to Center for Watershed Protection, 3290 North Ridge Road, Suite 290, Ellicott City, MD 21043. Attn. Friends of the Center.



Online:

Go to our website at http://www.cwp.org and go to "Donate" to make a gift by credit card.



Payroll Deduction:

As a member of the Conservation and Preservation Charities of America, the Center takes part in several workplace giving programs. We are listed as #11248 in the Combined Federal Campaign.

For more information on how you can protect our nation's watersheds, please visit our website at www.cwp.org or contact our office at 410.461.8323.

Partnerships

Cerving both clients and the community, the Center values its partnerships and the contributions that every Sector provides. These groups worked with us in 2017 to create meaningful opportunities for watershed protection and restoration nationwide:

Watershed Associations

Back Creek Conservancy, MD

Brodhead Watershed Association, PA

Little Falls Watershed Alliance, MD

James River Association, VA

Hudson Riverkeeper, NY

Octoraro Watershed Association, MD

Upper Neuse River Basin Association, NC

Watershed Coalition of the Lehigh Valley, PA

Wyomissing Creek Watershed Coalition, PA

Local Governments

Albemarle County, VA

Arlington County, VA

Baltimore County, MD

Berkeley County, SC

Blair County, PA

Buffalo Sewer Authority

Capital Region Council of Governments

Carroll County, MD

City of Atlanta, GA

City of Baltimore, MD

City of Charlottesville, VA

City of Frederick, MD

City of Fredericksburg, VA

City of Hampton, VA

City of Lynchburg, VA

City of Poughkeepsie, NY

City of Richmond, VA

City of Salisbury, MD

Fauquier County, VA

Harford County, MD

Horry County, SC

Howard County, MD

Montgomery County, MD Prince George's County, MD

Radnor Township, PA

Shenandoah Valley Soil and Water Conservation District

Sussex Conservation District, DE

Talbot County, MD

Town of Easton, MD

Town of Espous, NY

Town of Hyde Park, NY

Town of Lloyd, NY

Town of New Market, MD

Town of Poughkeepsie, NY

Town of Rhinebeck, NY

Town of Rising Sun, MD

Town of Warrenton, VA

Village of Rhinebeck, NY

Whitehall Township, PA

Wicomico County, MD

York County Stormwater Consortium

State, Tribal, Federal and Territorial Agencies

Delaware Department of Natural Resources and

Environment Control

District of Columbia Department of Energy and

Environment

Georgia Environmental Protection Division

Maryland Department of the Environment

Maryland Department of Natural Resources

Maryland Port Authority

Maryland State Highway Administration

New Jersey Department of Environmental Protection

New York Department of Environmental Conservation

Pennsylvania Department of Conservation and Natural

Resources

Pennsylvania Department of Environmental Protection

Shingle Springs Band of Miwok Indians

U.S. EPA Chesapeake Bay Program Office

U.S. EPA Region IV

U.S. EPA Office of Water

U.S. Forest Service

Vermont Department of Environmental Conservation

Other Organizations and Companies

A. Morton Thomas Abell Foundation

Accokeek First Church of God

AECOM

Alpha Landscape Contractors, Inc.

Altria Group, Inc. American Forests

American Littoral Society

Arcadis

Audubon Naturalist Society

Bar-T Mountainside

Bethel Presbyterian Korean Church

Biohabitats, Inc.

Cardno

C.F. Kreutter & Associates, Inc. Chesapeake Bay Foundation Chesapeake Bay Trust

Chesapeake Stormwater Network

Civic Works' Baltimore Center for Green Careers

Coastal Resources, Inc. Columbia Association Corps Network DC River Corps

Downstream Strategies

EA Engineering, Science and Technology, Inc.

Eastern Delaware County Stormwater Collaborative

Ecosystem Planning and Restoration, Inc.

Ecosystem Services LLC

Ecotone, Inc. Epping Forest, Inc.

EOR, LLC

France-Merrick Foundation

Furbish

Gilmore and Associates, Inc. Great Valley Consultants Greeley and Hansen LLC

Hood College

Iowa State University

Johnson, Mirmiran & Thompson

Keith Campbell Foundation for the Environment

KCI Technologies, Inc. McCormick Taylor

Montgomery County Conservation Corps

Morgan State University Mott MacDonald, LLC

National Fish & Wildlife Foundation Overlook Homeowners Association Partnership for the Delaware Estuary

Penn State University People for Change Coalition Piedmont Environmental Council Pinchot Institute for Conservation

Prince Charitable Trusts

RK&K

Rutgers University

Stormwater Maintenance LLC

The Conservation Fund The Nature Conservancy Union Bethel AME Church University of Georgia

University of Illinois Champaign Urbana University of Maryland College Park University of North Carolina at Chapel Hill

Virginia Environmental Endowment

Virginia Polytechnic Institute and State University

Walton Family Foundation Water Words That Work, LLC

Waterfront Partnership of Baltimore, Inc.

WE&RF

William Penn Foundation

STANTEC

Susquehanna River Basin Commission Susquehanna River Heartland Coalition for

Environmental Studies

Financial Report

Based on audited figures for FY 2017. Copies of all financial documents are available at the Center's Ellicott City Office.

Statement of Financial Position December 31, 2017

ASSETS

| CURRENT ASSETS |
|---|
| Cash and cash equivalents |
| Grants and contracts receivable: |
| Federal government - unbilled 850,075 |
| Other - billed |
| Other current assets |
| Total current assets |
| INVESTMENTS |
| FURNITURE AND EQUIPMENT – at cost |
| Furniture |
| Computer equipment |
| 189,365 |
| Less accumulated depreciation |
| Net value of furniture and equipment 55,454 |
| SECURITY DEPOSIT 6,522 |
| <u>Total assets</u> <u>\$1,783,225</u> |

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

| Accounts payable |
|---|
| Accrued salaries and taxes payable 62,976 |
| Accrued leave |
| Deferred rent – short-term 1,751 |
| Deferred revenue |
| Line of credit |
| Total current liabilities |
| LONG-TERM LIABILITIES |
| Deferred rent – long-term |
| Total liabilities |
| NET ASSETS |
| Unrestricted |
| Temporarily restricted |
| Total net assets |
| Total liabilities and net assets |

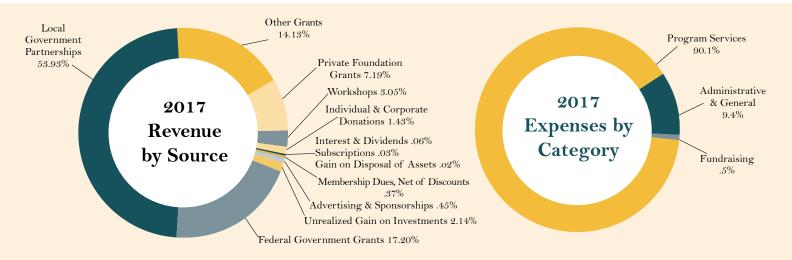
Statement of Activites for the year ended December 31, 2017

REVENUES, GRANTS AND OTHER SUPPORT

| Federal government grants \$444,973 |
|--|
| Local government partnerships |
| Private foundation grants |
| Other grants |
| Individual and corporate donations |
| Workshops |
| Membership dues, net of discounts |
| Subscriptions |
| Advertising and sponsorships |
| Interest and dividends |
| Gain on disposal of assets |
| Unrealized gain on investments <u>55,431</u> |
| Total revenues, grants and other support |

EXPENSES

| Program services: |
|---|
| Membership |
| Research |
| Training |
| Watershed/Stormwater Services |
| Total program services |
| Supporting services General and administrative |
| Total expenses .2,839,977 Change in net assets. .(253,098) Net assets at beginning of year .1,339,110 |



Board of Directors

The Center is governed by a Board of Directors that provides strategic direction and oversight for the organization. Our current board members include:

Carlton G. Epps, Sr., President: Carlton is a resident of Baltimore City where he serves as the Director of Asset Management for the Baltimore Police Department. He holds an MBA from Loyola University Baltimore and is a graduate of Leadership Maryland.

Jeff Shinrock, **Vice President**: Jeff is the Principal for Red Eagle Development. He provides management, technology, market planning strategies, sustainable construction and business solutions for corporate, government, non-profit, and construction clients.

Alan H. Vicory, Jr. P.E., BCEE, Vice President: Alan is a Principal in the firm Stantec Consulting (Cincinnati, OH office). He has more than 30 years of experience in large-scale watershed management as former (retired) Executive Director and Chief Engineer of the Ohio River Valley Water Sanitation Commission.

Michael Fowler, PE, Treasurer: Mike is a senior water resources engineer with 20 years experience in watershed planning, stormwater management, stream and wetland assessments and restoration, floodplain studies, hydrologic and hydraulic modeling, design of stormwater management systems, and water quality monitoring.

Anwer Ahmed, PE, DWRE, ENV SP, Secretary: Anwer serves as an expert in the ARCADIS Stormwater and Green Infrastructure Practice. He has almost 30 years of professional experience in water resources engineering, watershed planning, urban stormwater management, MS4 compliance, and green infrastructure.

Karen Evans: Karen is a Vice President for the Whiting-Turner Contracting Company. She has been planning and constructing buildings in the Mid-Atlantic region for over 30 years for various clients. Karen is also a LEED AP and serves as a Regional Coordinator which focuses on the latest technologies, tools and processes for sustainable buildings.

Michael W. Freeburger, Jr.: Michael is currently the Vice President of External Financial Reporting at Revere Bank, and he has over ten total years of corporate accounting experience. Michael is an active CPA in the State of Maryland, received an MBA in Finance from the University of Baltimore and has an undergraduate degree in Financial Economics from UMBC. Michael also served eight years in Maryland's Army National Guard and reached the rank of sergeant.

Rhea Harris: Rhea L. Harris serves as the Assistant Secretary for Programs and Services for the Maryland Department of Public Safety and Correctional Services. She is currently on assignment with the Maryland State Police for Colonel Pallozzi, assisting in Diversity and Recruitment.

Gregory "Scott" Lang: Scott is a Senior Vice President with KCI Technologies. KCI is a 1200 person multidiscipline civil and infrastructure engineering firm and Scott leads the firm's Construction Management Discipline, which provides owner's representative and at-risk construction services on projects in 15 states from Texas to Pennsylvania. Prior to joining KCI, Scott retired from the US Navy in 1998 after a career as a Civil Engineer and Navy diver.

William H. Moore: Willy is President and Owner of Southway Builders, Inc., a general contracting company that builds in both the commercial and multi-family residential markets, while having expertise in new construction, adaptive re-use, historic, and sustainable projects within the Mid-Atlantic region.

Addison Palmer: Addison is a Regional Manager for STV Incorporated, a 2000-person multidisciplinary architecture and engineering firm. Addison has managed some of the region's most complex and high profile redevelopment projects, which include innovative storm water management solutions. Addison is a registered landscape architect and resides in Baltimore City with his wife and two children.

To learn more about the Board or Board service contact Hye Yeong Kwon at hyk@cwp.org.



Staff



Ellicott City, Maryland Headquarters

Hye Yeong Kwon, Executive Director Bill Stack, P.E., Deputy Director of Programs Greg Hoffmann, P.E., Program Director, Practices Karen Cappiella, Program Director, Research Marlyn Argueta, Office Manager Lindey Brown, Financial Officer Jordan Fox, Watershed and Stormwater Technician Laura Gardner, P.E., Water Resources Engineer Kim Roberts, Web/Print Media Manager Bryan Seipp, Watershed Manager/Professional Forester Chris Swann, Environmental Analyst/CIO Carol Wong, P.E., Water Resources Engineer

Virginia Office

Neely Law, Ph.D., Program Director, Training Ari Daniels, E.I.T., Water Resources Engineer Laurel Williamson, Stormwater and Watershed Planner Ellen Zagrobelny, E.I.T., Water Resources Engineer

New York Office

Deb Caraco, P.E., Senior Watershed Engineer

Pennsylvania Office

Julie Schneider, Watershed Planner Mike Hickman, E.I.T., Water Resources Designer

South Carolina Office

Bill Hodgins, P.E., Senior Water Resources Engineer Lisa Fraley-McNeal, Research Specialist

Looking Ahead

ooking ahead to 2018, the Center will be shepherding Inumerous stormwater retrofit projects in Maryland through the construction phase, and we look forward to sharing the results of our progress on clean water as they are completed. We will also be wrapping up several long-term monitoring projects to quantify the pollutant removal and/or runoff reduction benefits of emerging or understudied best management practices. Some of these practices include highway inlet cleaning, denitrification bioreactors in roadside ditches, and the addition of biochar to filter media for bioretention and filter strips. We also plan to expand our work on stream restoration, as this practice is being heavily relied on to meet pollution reduction requirements in many Chesapeake Bay communities. This will include developing a series of stream restoration case studies, helping Chesapeake Bay communities determine which stream restoration projects will provide the most benefit per dollar spent, and continuing to refine the guidance on stream restoration crediting. Lastly, we expect more growth in our southeast office, as we now have two staff located in South Carolina, and a growing number of projects there.

The Center has greatly appreciated the support of our funders and partners over the past year. Over the next two years we will work with our Board of Directors to lay out a new plan for how the Center will grow and expand to address new geographic areas and markets, while continuing to be a national leader on clean water strategies.

EDITOR: KAREN CAPPIELLA

CONTRIBUTING WRITERS: MARLYN Argueta, Lisa Fraley-McNeal, Laura Gardner, Hye Yeong KWON, NEELY LAW, BRYAN SEIPP, AND CHRIS SWANN

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PRINTER: ECOPRINT

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THE CENTER IS PROUD TO HAVE ACHIEVED THE BETTER BUSINESS BUREAU WISE GIVING ALLIANCE'S STANDARDS FOR CHARITY Accountability. In 2017, the CENTER MET THE STANDARDS FOR CHARITABLE ACCOUNTABILITY SET FORTH BY THE BBB'S WISE GIVING ALLIANCE. ALSO, THE CENTER IS A PLATINUM LEVEL PARTICIPANT IN THE GUIDESTAR EXCHANGE FOR NONPROFIT TRANSPARENCY.



Leading the Nation with Clean Water Solutions

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phone: 410.461.8323 • fax: 410.461.8324

www.cwp.org